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NEWS RELEASE

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San Mateo County Sheriff's Office to Launch Northern California's First Law Enforcement Child Daycare Center

SAN MATEO COUNTY, Calif. – In a groundbreaking move to support law enforcement professionals and their families, Sheriff Christina Corpus is proud to announce the establishment of the first-ever child daycare center tailored exclusively for San Mateo County Sheriff's Office employees.

This innovative initiative is not just a daycare center, it's a transformative step toward reshaping workplace culture in law enforcement, improving retention, and attracting top-tier talent.

"The challenges of law enforcement don't stop at the end of a shift," said Sheriff Corpus. "Our sworn and professional staff face the same pressures of balancing work and family that many do, but with the added complexity of a demanding and often unpredictable profession. By supporting the well-being of our law enforcement families, this initiative also strengthens the safety and security of the communities we serve. When our employees are assured that their children are in a caring environment just steps away, they can better focus on protecting and serving our residents."

This new facility will offer accessible, affordable, and high-quality childcare for the children of San Mateo County Sheriff's Office employees, a first-of-its-kind initiative in Northern California. The daycare center is designed to meet the unique needs of law enforcement families, offering extended operating hours that match unpredictable schedules and ensuring care is available to parents working non-traditional shifts.

In an increasingly competitive job market, the San Mateo County Sheriff's Office is leading the way in adapting to the needs of a modern workforce. The San Mateo County Sheriff's Office has already secured a leased space for the child daycare center in North Fair Oaks and is fully prepared to move forward.

This leading-edge step also aims to save San Mateo County taxpayers money. By retaining employees, the San Mateo County Sheriff's Office looks to reduce expenses related to recruiting and hiring, as well as overtime costs. Additionally, the San Mateo County Sheriff's Office loses employees to other agencies closer to home, or other professions altogether, the community loses experience, institutional knowledge and talent.

The San Mateo Sheriff's Office is also committed to addressing the gender gap in law enforcement, where women remain underrepresented. One major obstacle to female recruitment is the challenge of balancing family responsibilities with the rigors of a law enforcement career. As an agency who has taken the [30x30 Pledge](#), aiming to have 30% of academy classes be made up of women by the year 2030, the creation of this

daycare center directly offers a concrete solution to help women pursue, advance, and succeed in the law enforcement profession.

“We are proud to remove barriers for women looking to join or advance in our profession,” Sheriff Corpus said. “By prioritizing employee and family needs, we’re sending a strong message: law enforcement is a career for everyone, and we’re committed to building an inclusive and diverse future.”

This daycare center is part of Sheriff Corpus’ broader efforts to modernize the San Mateo County Sheriff’s Office, bringing fresh ideas and meaningful change to the forefront.

“Investing in our employees and their families is an investment in the safety and well-being of our entire community,” Sheriff Corpus stated. “By taking care of the people who take care of us, we’re creating a more resilient, dedicated, and diverse law enforcement agency.”

This is just the first of many initiatives Sheriff Corpus is exploring to support the organization. As the San Mateo County Sheriff’s Office continues to modernize, Sheriff Corpus aims to expand these offerings, ensuring that all employees and their families have the resources they need to succeed in this challenging profession.

The San Mateo County Sheriff’s Office is leading the charge in creating a more inclusive, supportive, and family-oriented workplace for law enforcement professionals. This child daycare center sets a new standard for how law enforcement agencies can support their employees—and the communities they protect.



Renderings of the future San Mateo County Sheriff’s Office Child Daycare Center